Survey on Patient Safety

Instructions

This survey asks for your opinions about patient safety issues, medical error, and event reporting in your facility and will take about 10 to 15 minutes to complete.

If you do not wish to answer a question, or if a question does not apply to you, you may leave your answer blank.

• An “event” is defined as any type of error, mistake, incident, accident, or deviation, regardless of whether or not it results in patient harm.

• “Patient safety” is defined as the avoidance and prevention of patient injuries or adverse events resulting from the processes of health care delivery.

SECTION A: Your Work Area/Unit

In this survey, think of your work area as the unit, department, or clinical area of your facility where you spend most of your work time or provide most of your clinical services.

What is your primary work area or unit in your facility? Select ONE answer.

☐ a. Many different units/No specific unit
☐ b. Medicine (non-surgical)
☐ c. Surgery
☐ d. Obstetrics
☐ e. Pediatrics
☐ f. Emergency department
☐ g. Intensive care unit (any type)
☐ h. Psychiatry/mental health
☐ i. Rehabilitation
☐ j. Pharmacy
☐ k. Laboratory
☐ l. Radiology
☐ m. Anesthesiology

☐ n. Other, please specify:

Please indicate your agreement or disagreement with the following statements about your work area/unit.

<table>
<thead>
<tr>
<th>Think about your work area/unit…</th>
<th>Strongly Disagree</th>
<th>Disagree</th>
<th>Neither</th>
<th>Agree</th>
<th>Strongly Agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. People support one another in this unit</td>
<td>☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>2. We have enough staff to handle the workload</td>
<td>☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>3. When a lot of work needs to be done quickly, we work together as a team to get the work done</td>
<td>☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. In this unit, people treat each other with respect</td>
<td>☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. Staff in this unit work longer hours than is best for patient care</td>
<td>☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SECTION A: Your Work Area/Unit (continued)

Think about your work area/unit...

6. We are actively doing things to improve patient safety ..................
   □ 1 □ 2 □ 3 □ 4 □ 5

7. We use more agency/temporary staff than is best for patient care ....
   □ 1 □ 2 □ 3 □ 4 □ 5

8. Staff feel like their mistakes are held against them .......................
   □ 1 □ 2 □ 3 □ 4 □ 5

9. Mistakes have led to positive changes here .............................
   □ 1 □ 2 □ 3 □ 4 □ 5

10. It is just by chance that more serious mistakes don’t happen around
    here ...........................................................................................
    □ 1 □ 2 □ 3 □ 4 □ 5

11. When one area in this unit gets really busy, others help out ........
    □ 1 □ 2 □ 3 □ 4 □ 5

12. When an event is reported, it feels like the person is being written up,
    not the problem .........................................................................
    □ 1 □ 2 □ 3 □ 4 □ 5

13. After we make changes to improve patient safety, we evaluate their
    effectiveness .............................................................................
    □ 1 □ 2 □ 3 □ 4 □ 5

14. We work in “crisis mode” trying to do too much, too quickly .........
    □ 1 □ 2 □ 3 □ 4 □ 5

15. Patient safety is never sacrificed to get more work done .............
    □ 1 □ 2 □ 3 □ 4 □ 5

16. Staff worry that mistakes they make are kept in their personnel file ...
    □ 1 □ 2 □ 3 □ 4 □ 5

17. We have patient safety problems in this unit ............................
    □ 1 □ 2 □ 3 □ 4 □ 5

18. Our procedures and systems are good at preventing errors from
    happening ..................................................................................
    □ 1 □ 2 □ 3 □ 4 □ 5

SECTION B: Your Supervisor/Manager

Please indicate your agreement or disagreement with the following statements about your immediate supervisor/manager or person to whom you directly report.

1. My supervisor/manager says a good word when he/she sees a job
   done according to established patient safety procedures ................
   □ 1 □ 2 □ 3 □ 4 □ 5

2. My supervisor/manager seriously considers staff suggestions for
   improving patient safety ................................................................
   □ 1 □ 2 □ 3 □ 4 □ 5

3. Whenever pressure builds up, my supervisor/manager wants us to
   work faster, even if it means taking shortcuts .............................
   □ 1 □ 2 □ 3 □ 4 □ 5

4. My supervisor/manager overlooks patient safety problems that happen
   over and over ............................................................................
   □ 1 □ 2 □ 3 □ 4 □ 5
SECTION C: Communications

How often do the following things happen in your work area/unit?

Think about your work area/unit...

1. We are given feedback about changes put into place based on event reports .................................................................
   Never □  Rarely □  Sometimes □  Most of the time □  Always □

2. Staff will freely speak up if they see something that may negatively affect patient care ...........................................
   Never □  Rarely □  Sometimes □  Most of the time □  Always □

3. We are informed about errors that happen in this unit .........................
   Never □  Rarely □  Sometimes □  Most of the time □  Always □

4. Staff feel free to question the decisions or actions of those with more authority ..............................................................
   Never □  Rarely □  Sometimes □  Most of the time □  Always □

5. In this unit, we discuss ways to prevent errors from happening again ......
   Never □  Rarely □  Sometimes □  Most of the time □  Always □

6. Staff are afraid to ask questions when something does not seem right....
   Never □  Rarely □  Sometimes □  Most of the time □  Always □

SECTION D: Frequency of Events Reported

In your work area/unit, when the following mistakes happen, how often are they reported?

1. When a mistake is made, but is caught and corrected before affecting the patient, how often is this reported? .................................................................
   Never □  Rarely □  Sometimes □  Most of the time □  Always □

2. When a mistake is made, but has no potential to harm the patient, how often is this reported? .................................................................
   Never □  Rarely □  Sometimes □  Most of the time □  Always □

3. When a mistake is made that could harm the patient, but does not, how often is this reported? .................................................................
   Never □  Rarely □  Sometimes □  Most of the time □  Always □

SECTION E: Patient Safety Grade

Please give your work area/unit an overall grade on patient safety.

□  □  □  □  □
A  B  C  D  E
Excellent  Very Good  Acceptable  Poor  Failing

SECTION F: Your Facility

Please indicate your agreement or disagreement with the following statements about your facility.

Think about your facility...

1. Management in this facility provides a work climate that promotes patient safety.................................................................
   Strongly Disagree □  Disagree □  Neither □  Agree □  Strongly Agree □

2. Units in this facility do not coordinate well with each other......................
   Strongly Disagree □  Disagree □  Neither □  Agree □  Strongly Agree □

3. Things “fall between the cracks” when transferring patients from one unit to another .................................................................
   Strongly Disagree □  Disagree □  Neither □  Agree □  Strongly Agree □

4. There is good cooperation among units that need to work together .......
   Strongly Disagree □  Disagree □  Neither □  Agree □  Strongly Agree □
SECTION F: Your Facility (continued)

Think about your facility…

5. Important patient care information is often lost during shift changes ........  □ 1 □ 2 □ 3 □ 4 □ 5

6. It is often unpleasant to work with staff from other units in this facility ...... □ 1 □ 2 □ 3 □ 4 □ 5

7. Problems often occur in the exchange of information across units in this facility .......................................................................................................................... □ 1 □ 2 □ 3 □ 4 □ 5

8. The actions of management in this facility show that patient safety is a top priority .......................................................................................................................... □ 1 □ 2 □ 3 □ 4 □ 5

9. Management in this facility seems interested in patient safety only after an adverse event happens .......................................................................................................................... □ 1 □ 2 □ 3 □ 4 □ 5

10. Units in this facility work well together to provide the best care for patients .......................................................................................................................... □ 1 □ 2 □ 3 □ 4 □ 5

11. Shift changes are problematic for patients in this facility ...................... □ 1 □ 2 □ 3 □ 4 □ 5

SECTION G: Number of Events Reported

In the past 12 months, how many event reports have you filled out and submitted?

☐ a. No event reports  ☐ d. 6 to 10 event reports
☐ b. 1 to 2 event reports  ☐ e. 11 to 20 event reports
☐ c. 3 to 5 event reports  ☐ f. 21 event reports or more

SECTION H: Background Information

This information will help in the analysis of the survey results.

1. How long have you worked in this facility?

☐ a. Less than 1 year  ☐ d. 11 to 15 years
☐ b. 1 to 5 years  ☐ e. 16 to 20 years
☐ c. 6 to 10 years  ☐ f. 21 years or more

2. How long have you worked in your current work area/unit?

☐ a. Less than 1 year  ☐ d. 11 to 15 years
☐ b. 1 to 5 years  ☐ e. 16 to 20 years
☐ c. 6 to 10 years  ☐ f. 21 years or more

3. Typically, how many hours per week do you work in this facility?

☐ a. Less than 20 hours per week  ☐ d. 60 to 79 hours per week
☐ b. 20 to 39 hours per week  ☐ e. 80 to 99 hours per week
☐ c. 40 to 59 hours per week  ☐ f. 100 hours per week or more
SECTION H: Background Information (continued)

4. What is your staff position in this facility? Select ONE answer that best describes your staff position.

☐ a. Registered Nurse
☐ b. Physician Assistant/Nurse Practitioner
☐ c. LVN/LPN
☐ d. Patient Care Asst/Aide/Care Partner
☐ e. Attending/Staff Physician
☐ f. Resident Physician/Physician in Training
☐ g. Pharmacist
☐ h. Dietician
☐ i. Unit Assistant/Clerk/Secretary
☐ j. Respiratory Therapist
☐ k. Physical, Occupational, or Speech Therapist
☐ l. Technician (e.g., EKG, Lab, Radiology)
☐ m. Administration/Management
☐ n. Other, please specify:

5. In your staff position, do you typically have direct interaction or contact with patients?

☐ a. YES, I typically have direct interaction or contact with patients.
☐ b. NO, I typically do NOT have direct interaction or contact with patients.

6. How long have you worked in your current specialty or profession?

☐ a. Less than 1 year
☐ b. 1 to 5 years
☐ c. 6 to 10 years
☐ d. 11 to 15 years
☐ e. 16 to 20 years
☐ f. 21 years or more

SECTION I: Your Comments

Please feel free to write any comments about patient safety, error, or event reporting in your facility.

THANK YOU FOR COMPLETING THIS SURVEY.